

# Tabela de Vencimentos

## Anexo (III)

a) Cargo: Agente de Operações

Referência: 1

| Estágios | CLASSES |        |        |        |        |        |          |          |  |  |  |  |  |
|----------|---------|--------|--------|--------|--------|--------|----------|----------|--|--|--|--|--|
|          | A       | B      | C      | D      | E      | F      | G        | H        |  |  |  |  |  |
| Inicial  | 465,00  |        |        |        |        |        |          |          |  |  |  |  |  |
| 1        | 469,65  | 516,62 | 568,28 | 625,10 | 687,61 | 756,38 | 832,01   | 915,21   |  |  |  |  |  |
| 2        | 474,35  | 521,78 | 573,96 | 631,36 | 694,49 | 763,94 | 840,33   | 924,37   |  |  |  |  |  |
| 3        | 479,09  | 527,00 | 579,70 | 637,67 | 701,44 | 771,58 | 848,74   | 933,61   |  |  |  |  |  |
| 4        | 483,88  | 532,27 | 585,50 | 644,05 | 708,45 | 779,29 | 857,22   | 942,95   |  |  |  |  |  |
| 5        | 488,72  | 537,59 | 591,35 | 650,49 | 715,53 | 787,09 | 865,80   | 952,38   |  |  |  |  |  |
| 6        | 493,61  | 542,97 | 597,26 | 656,99 | 722,69 | 794,96 | 874,45   | 961,90   |  |  |  |  |  |
| 7        | 498,54  | 548,40 | 603,24 | 663,56 | 729,92 | 802,91 | 883,20   | 971,52   |  |  |  |  |  |
| 8        | 503,53  | 553,88 | 609,27 | 670,20 | 737,22 | 810,94 | 892,03   | 981,23   |  |  |  |  |  |
| 9        | 508,56  | 559,42 | 615,36 | 676,90 | 744,59 | 819,05 | 900,95   | 991,05   |  |  |  |  |  |
| 10       | 513,65  | 565,01 | 621,52 | 683,67 | 752,03 | 827,24 | 909,96   | 1.000,96 |  |  |  |  |  |
| 11       | 518,79  | 570,66 | 627,73 | 690,50 | 759,55 | 835,51 | 919,06   | 1.010,97 |  |  |  |  |  |
| 12       | 523,97  | 576,37 | 634,01 | 697,41 | 767,15 | 843,86 | 928,25   | 1.021,08 |  |  |  |  |  |
| 13       | 529,21  | 582,13 | 640,35 | 704,38 | 774,82 | 852,30 | 937,53   | 1.031,29 |  |  |  |  |  |
| 14       | 534,51  | 587,96 | 646,75 | 711,43 | 782,57 | 860,83 | 946,91   | 1.041,60 |  |  |  |  |  |
| 15       | 539,85  | 593,84 | 653,22 | 718,54 | 790,40 | 869,43 | 956,38   | 1.052,02 |  |  |  |  |  |
| 16       | 545,25  | 599,77 | 659,75 | 725,73 | 798,30 | 878,13 | 965,94   | 1.062,54 |  |  |  |  |  |
| 17       | 550,70  | 605,77 | 666,35 | 732,98 | 806,28 | 886,91 | 975,60   | 1.073,16 |  |  |  |  |  |
| 18       | 556,21  | 611,83 | 673,01 | 740,31 | 814,34 | 895,78 | 985,36   | 1.083,89 |  |  |  |  |  |
| 19       | 561,77  | 617,95 | 679,74 | 747,72 | 822,49 | 904,74 | 995,21   | 1.094,73 |  |  |  |  |  |
| 20       | 567,39  | 624,13 | 686,54 | 755,19 | 830,71 | 913,78 | 1.005,16 | 1.105,68 |  |  |  |  |  |
| 21       | 573,06  | 630,37 | 693,41 | 762,75 | 839,02 | 922,92 | 1.015,21 | 1.116,74 |  |  |  |  |  |
| 22       | 578,79  | 636,67 | 700,34 | 770,37 | 847,41 | 932,15 | 1.025,37 | 1.127,90 |  |  |  |  |  |
| 23       | 584,58  | 643,04 | 707,34 | 778,08 | 855,88 | 941,47 | 1.035,62 | 1.139,18 |  |  |  |  |  |
| 24       | 590,43  | 649,47 | 714,42 | 785,86 | 864,44 | 950,89 | 1.045,98 | 1.150,57 |  |  |  |  |  |

|    |        |        |        |        |          |          |          |          |
|----|--------|--------|--------|--------|----------|----------|----------|----------|
| 25 | 596,33 | 655,96 | 721,56 | 793,72 | 873,09   | 960,40   | 1.056,44 | 1.162,08 |
| 26 | 602,29 | 662,52 | 728,78 | 801,65 | 881,82   | 970,00   | 1.067,00 | 1.173,70 |
| 27 | 608,32 | 669,15 | 736,06 | 809,67 | 890,64   | 979,70   | 1.077,67 | 1.185,44 |
| 28 | 614,40 | 675,84 | 743,42 | 817,77 | 899,54   | 989,50   | 1.088,45 | 1.197,29 |
| 29 | 620,54 | 682,60 | 750,86 | 825,94 | 908,54   | 999,39   | 1.099,33 | 1.209,27 |
| 30 | 626,75 | 689,42 | 758,37 | 834,20 | 917,62   | 1.009,39 | 1.110,33 | 1.221,36 |
| 31 | 633,02 | 696,32 | 765,95 | 842,55 | 926,80   | 1.019,48 | 1.121,43 | 1.233,57 |
| 32 | 639,35 | 703,28 | 773,61 | 850,97 | 936,07   | 1.029,68 | 1.132,64 | 1.245,91 |
| 33 | 645,74 | 710,31 | 781,35 | 859,48 | 945,43   | 1.039,97 | 1.143,97 | 1.258,37 |
| 34 | 652,20 | 717,42 | 789,16 | 868,08 | 954,88   | 1.050,37 | 1.155,41 | 1.270,95 |
| 35 | 658,72 | 724,59 | 797,05 | 876,76 | 964,43   | 1.060,88 | 1.166,96 | 1.283,66 |
| 36 | 665,31 | 731,84 | 805,02 | 885,52 | 974,08   | 1.071,48 | 1.178,63 | 1.296,50 |
| 37 | 671,96 | 739,16 | 813,07 | 894,38 | 983,82   | 1.082,20 | 1.190,42 | 1.309,46 |
| 38 | 678,68 | 746,55 | 821,20 | 903,32 | 993,66   | 1.093,02 | 1.202,32 | 1.322,56 |
| 39 | 685,47 | 754,01 | 829,42 | 912,36 | 1.003,59 | 1.103,95 | 1.214,35 | 1.335,78 |
| 40 | 692,32 | 761,55 | 837,71 | 921,48 | 1.013,63 | 1.114,99 | 1.226,49 | 1.349,14 |
| 41 | 699,24 | 769,17 | 846,09 | 930,69 | 1.023,76 | 1.126,14 | 1.238,75 | 1.362,63 |

**CLASSES**

| Estágios | A      | B      | C      | D        | E        | F        | G        | H        |
|----------|--------|--------|--------|----------|----------|----------|----------|----------|
| 42       | 706,24 | 776,86 | 854,55 | 940,00   | 1.034,00 | 1.137,40 | 1.251,14 | 1.376,26 |
| 43       | 713,30 | 784,63 | 863,09 | 949,40   | 1.044,34 | 1.148,78 | 1.263,65 | 1.390,02 |
| 44       | 720,43 | 792,48 | 871,72 | 958,90   | 1.054,79 | 1.160,26 | 1.276,29 | 1.403,92 |
| 45       | 727,64 | 800,40 | 880,44 | 968,48   | 1.065,33 | 1.171,87 | 1.289,05 | 1.417,96 |
| 46       | 734,91 | 808,40 | 889,25 | 978,17   | 1.075,99 | 1.183,59 | 1.301,94 | 1.432,14 |
| 47       | 742,26 | 816,49 | 898,14 | 987,95   | 1.086,75 | 1.195,42 | 1.314,96 | 1.446,46 |
| 48       | 749,69 | 824,65 | 907,12 | 997,83   | 1.097,61 | 1.207,38 | 1.328,11 | 1.460,92 |
| 49       | 757,18 | 832,90 | 916,19 | 1.007,81 | 1.108,59 | 1.219,45 | 1.341,39 | 1.475,53 |
| 50       | 764,75 | 841,23 | 925,35 | 1.017,89 | 1.119,68 | 1.231,64 | 1.354,81 | 1.490,29 |
| 51       | 772,40 | 849,64 | 934,61 | 1.028,07 | 1.130,87 | 1.243,96 | 1.368,36 | 1.505,19 |
| 52       | 780,13 | 858,14 | 943,95 | 1.038,35 | 1.142,18 | 1.256,40 | 1.382,04 | 1.520,24 |
| 53       | 787,93 | 866,72 | 953,39 | 1.048,73 | 1.153,60 | 1.268,96 | 1.395,86 | 1.535,45 |
| 54       | 795,81 | 875,39 | 962,93 | 1.059,22 | 1.165,14 | 1.281,65 | 1.409,82 | 1.550,80 |
| 55       | 803,76 | 884,14 | 972,55 | 1.069,81 | 1.176,79 | 1.294,47 | 1.423,92 | 1.566,31 |

|    |        |        |          |          |          |          |          |          |
|----|--------|--------|----------|----------|----------|----------|----------|----------|
| 56 | 811,80 | 892,98 | 982,28   | 1.080,51 | 1.188,56 | 1.307,41 | 1.438,16 | 1.581,97 |
| 57 | 819,92 | 901,91 | 992,10   | 1.091,31 | 1.200,44 | 1.320,49 | 1.452,54 | 1.597,79 |
| 58 | 828,12 | 910,93 | 1.002,02 | 1.102,23 | 1.212,45 | 1.333,69 | 1.467,06 | 1.613,77 |
| 59 | 836,40 | 920,04 | 1.012,04 | 1.113,25 | 1.224,57 | 1.347,03 | 1.481,73 | 1.629,91 |
| 60 | 844,76 | 929,24 | 1.022,16 | 1.124,38 | 1.236,82 | 1.360,50 | 1.496,55 | 1.646,21 |

b) Cargo: Agente de Operações

Referência: 2

| Estágios | CLASSES |        |        |          |          |          |          |          |
|----------|---------|--------|--------|----------|----------|----------|----------|----------|
|          | A       | B      | C      | D        | E        | F        | G        | H        |
| Inicial  | 603,00  |        |        |          |          |          |          |          |
| 1        | 609,03  | 669,93 | 736,93 | 810,62   | 891,68   | 980,85   | 1.078,93 | 1.186,83 |
| 2        | 615,12  | 676,63 | 744,30 | 818,73   | 900,60   | 990,66   | 1.089,72 | 1.198,70 |
| 3        | 621,27  | 683,40 | 751,74 | 826,91   | 909,60   | 1.000,56 | 1.100,62 | 1.210,68 |
| 4        | 627,48  | 690,23 | 759,26 | 835,18   | 918,70   | 1.010,57 | 1.111,63 | 1.222,79 |
| 5        | 633,76  | 697,13 | 766,85 | 843,53   | 927,89   | 1.020,68 | 1.122,74 | 1.235,02 |
| 6        | 640,10  | 704,11 | 774,52 | 851,97   | 937,17   | 1.030,88 | 1.133,97 | 1.247,37 |
| 7        | 646,50  | 711,15 | 782,26 | 860,49   | 946,54   | 1.041,19 | 1.145,31 | 1.259,84 |
| 8        | 652,96  | 718,26 | 790,08 | 869,09   | 956,00   | 1.051,60 | 1.156,76 | 1.272,44 |
| 9        | 659,49  | 725,44 | 797,99 | 877,78   | 965,56   | 1.062,12 | 1.168,33 | 1.285,16 |
| 10       | 666,09  | 732,70 | 805,97 | 886,56   | 975,22   | 1.072,74 | 1.180,01 | 1.298,02 |
| 11       | 672,75  | 740,02 | 814,03 | 895,43   | 984,97   | 1.083,47 | 1.191,81 | 1.311,00 |
| 12       | 679,48  | 747,42 | 822,17 | 904,38   | 994,82   | 1.094,30 | 1.203,73 | 1.324,11 |
| 13       | 686,27  | 754,90 | 830,39 | 913,43   | 1.004,77 | 1.105,25 | 1.215,77 | 1.337,35 |
| 14       | 693,13  | 762,45 | 838,69 | 922,56   | 1.014,82 | 1.116,30 | 1.227,93 | 1.350,72 |
| 15       | 700,06  | 770,07 | 847,08 | 931,79   | 1.024,96 | 1.127,46 | 1.240,21 | 1.364,23 |
| 16       | 707,06  | 777,77 | 855,55 | 941,10   | 1.035,21 | 1.138,74 | 1.252,61 | 1.377,87 |
| 17       | 714,14  | 785,55 | 864,10 | 950,51   | 1.045,57 | 1.150,12 | 1.265,13 | 1.391,65 |
| 18       | 721,28  | 793,40 | 872,75 | 960,02   | 1.056,02 | 1.161,62 | 1.277,79 | 1.405,56 |
| 19       | 728,49  | 801,34 | 881,47 | 969,62   | 1.066,58 | 1.173,24 | 1.290,56 | 1.419,62 |
| 20       | 735,77  | 809,35 | 890,29 | 979,32   | 1.077,25 | 1.184,97 | 1.303,47 | 1.433,82 |
| 21       | 743,13  | 817,45 | 899,19 | 989,11   | 1.088,02 | 1.196,82 | 1.316,50 | 1.448,15 |
| 22       | 750,56  | 825,62 | 908,18 | 999,00   | 1.098,90 | 1.208,79 | 1.329,67 | 1.462,64 |
| 23       | 758,07  | 833,88 | 917,26 | 1.008,99 | 1.109,89 | 1.220,88 | 1.342,97 | 1.477,26 |
| 24       | 765,65  | 842,21 | 926,44 | 1.019,08 | 1.120,99 | 1.233,09 | 1.356,40 | 1.492,04 |
| 25       | 773,31  | 850,64 | 935,70 | 1.029,27 | 1.132,20 | 1.245,42 | 1.369,96 | 1.506,96 |
| 26       | 781,04  | 859,14 | 945,06 | 1.039,56 | 1.143,52 | 1.257,87 | 1.383,66 | 1.522,03 |
| 27       | 788,85  | 867,73 | 954,51 | 1.049,96 | 1.154,96 | 1.270,45 | 1.397,50 | 1.537,25 |

|                |          |          |          |          |          |          |          |          |
|----------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 28             | 796,74   | 876,41   | 964,05   | 1.060,46 | 1.166,50 | 1.283,16 | 1.411,47 | 1.552,62 |
| 29             | 804,71   | 885,18   | 973,69   | 1.071,06 | 1.178,17 | 1.295,99 | 1.425,59 | 1.568,14 |
| 30             | 812,75   | 894,03   | 983,43   | 1.081,77 | 1.189,95 | 1.308,95 | 1.439,84 | 1.583,83 |
| 31             | 820,88   | 902,97   | 993,27   | 1.092,59 | 1.201,85 | 1.322,04 | 1.454,24 | 1.599,66 |
| 32             | 829,09   | 912,00   | 1.003,20 | 1.103,52 | 1.213,87 | 1.335,26 | 1.468,78 | 1.615,66 |
| 33             | 837,38   | 921,12   | 1.013,23 | 1.114,55 | 1.226,01 | 1.348,61 | 1.483,47 | 1.631,82 |
| 34             | 845,75   | 930,33   | 1.023,36 | 1.125,70 | 1.238,27 | 1.362,10 | 1.498,30 | 1.648,14 |
| 35             | 854,21   | 939,63   | 1.033,60 | 1.136,96 | 1.250,65 | 1.375,72 | 1.513,29 | 1.664,62 |
| 36             | 862,75   | 949,03   | 1.043,93 | 1.148,33 | 1.263,16 | 1.389,47 | 1.528,42 | 1.681,26 |
| 37             | 871,38   | 958,52   | 1.054,37 | 1.159,81 | 1.275,79 | 1.403,37 | 1.543,70 | 1.698,08 |
| 38             | 880,09   | 968,10   | 1.064,91 | 1.171,41 | 1.288,55 | 1.417,40 | 1.559,14 | 1.715,06 |
| 39             | 888,90   | 977,79   | 1.075,56 | 1.183,12 | 1.301,43 | 1.431,58 | 1.574,73 | 1.732,21 |
| 40             | 897,78   | 987,56   | 1.086,32 | 1.194,95 | 1.314,45 | 1.445,89 | 1.590,48 | 1.749,53 |
| 41             | 906,76   | 997,44   | 1.097,18 | 1.206,90 | 1.327,59 | 1.460,35 | 1.606,39 | 1.767,02 |
| 42             | 915,83   | 1.007,41 | 1.108,15 | 1.218,97 | 1.340,87 | 1.474,95 | 1.622,45 | 1.784,69 |
| 43             | 924,99   | 1.017,49 | 1.119,24 | 1.231,16 | 1.354,28 | 1.489,70 | 1.638,67 | 1.802,54 |
| 44             | 934,24   | 1.027,66 | 1.130,43 | 1.243,47 | 1.367,82 | 1.504,60 | 1.655,06 | 1.820,57 |
| 45             | 943,58   | 1.037,94 | 1.141,73 | 1.255,91 | 1.381,50 | 1.519,65 | 1.671,61 | 1.838,77 |
| <b>CLASSES</b> |          |          |          |          |          |          |          |          |
| Estágios       | A        | B        | C        | D        | E        | F        | G        | H        |
| 46             | 953,02   | 1.048,32 | 1.153,15 | 1.268,47 | 1.395,31 | 1.534,84 | 1.688,33 | 1.857,16 |
| 47             | 962,55   | 1.058,80 | 1.164,68 | 1.281,15 | 1.409,26 | 1.550,19 | 1.705,21 | 1.875,73 |
| 48             | 972,17   | 1.069,39 | 1.176,33 | 1.293,96 | 1.423,36 | 1.565,69 | 1.722,26 | 1.894,49 |
| 49             | 981,89   | 1.080,08 | 1.188,09 | 1.306,90 | 1.437,59 | 1.581,35 | 1.739,49 | 1.913,43 |
| 50             | 991,71   | 1.090,88 | 1.199,97 | 1.319,97 | 1.451,97 | 1.597,16 | 1.756,88 | 1.932,57 |
| 51             | 1.001,63 | 1.101,79 | 1.211,97 | 1.333,17 | 1.466,49 | 1.613,14 | 1.774,45 | 1.951,89 |
| 52             | 1.011,65 | 1.112,81 | 1.224,09 | 1.346,50 | 1.481,15 | 1.629,27 | 1.792,19 | 1.971,41 |
| 53             | 1.021,76 | 1.123,94 | 1.236,33 | 1.359,97 | 1.495,96 | 1.645,56 | 1.810,12 | 1.991,13 |
| 54             | 1.031,98 | 1.135,18 | 1.248,70 | 1.373,57 | 1.510,92 | 1.662,01 | 1.828,22 | 2.011,04 |
| 55             | 1.042,30 | 1.146,53 | 1.261,18 | 1.387,30 | 1.526,03 | 1.678,64 | 1.846,50 | 2.031,15 |
| 56             | 1.052,72 | 1.158,00 | 1.273,80 | 1.401,17 | 1.541,29 | 1.695,42 | 1.864,96 | 2.051,46 |
| 57             | 1.063,25 | 1.169,58 | 1.286,53 | 1.415,19 | 1.556,71 | 1.712,38 | 1.883,61 | 2.071,97 |
| 58             | 1.073,88 | 1.181,27 | 1.299,40 | 1.429,34 | 1.572,27 | 1.729,50 | 1.902,45 | 2.092,69 |

|    |          |          |          |          |          |          |          |          |
|----|----------|----------|----------|----------|----------|----------|----------|----------|
| 59 | 1.084,62 | 1.193,08 | 1.312,39 | 1.443,63 | 1.587,99 | 1.746,79 | 1.921,47 | 2.113,62 |
| 60 | 1.095,47 | 1.205,01 | 1.325,52 | 1.458,07 | 1.603,87 | 1.764,26 | 1.940,69 | 2.134,76 |

c) Cargo: Assistente de Administração

Referência: 1

| Estágios | CLASSES |        |        |        |        |          |          |          |  |  |
|----------|---------|--------|--------|--------|--------|----------|----------|----------|--|--|
|          | A       | B      | C      | D      | E      | F        | G        | H        |  |  |
| Inicial  | 505,00  |        |        |        |        |          |          |          |  |  |
| 1        | 510,05  | 561,06 | 617,16 | 678,88 | 746,76 | 821,44   | 903,58   | 993,94   |  |  |
| 2        | 515,15  | 566,67 | 623,33 | 685,67 | 754,23 | 829,66   | 912,62   | 1.003,88 |  |  |
| 3        | 520,30  | 572,33 | 629,57 | 692,52 | 761,77 | 837,95   | 921,75   | 1.013,92 |  |  |
| 4        | 525,51  | 578,06 | 635,86 | 699,45 | 769,39 | 846,33   | 930,96   | 1.024,06 |  |  |
| 5        | 530,76  | 583,84 | 642,22 | 706,44 | 777,09 | 854,79   | 940,27   | 1.034,30 |  |  |
| 6        | 536,07  | 589,67 | 648,64 | 713,51 | 784,86 | 863,34   | 949,68   | 1.044,64 |  |  |
| 7        | 541,43  | 595,57 | 655,13 | 720,64 | 792,71 | 871,98   | 959,17   | 1.055,09 |  |  |
| 8        | 546,84  | 601,53 | 661,68 | 727,85 | 800,63 | 880,70   | 968,77   | 1.065,64 |  |  |
| 9        | 552,31  | 607,54 | 668,30 | 735,13 | 808,64 | 889,50   | 978,45   | 1.076,30 |  |  |
| 10       | 557,83  | 613,62 | 674,98 | 742,48 | 816,73 | 898,40   | 988,24   | 1.087,06 |  |  |
| 11       | 563,41  | 619,75 | 681,73 | 749,90 | 824,89 | 907,38   | 998,12   | 1.097,93 |  |  |
| 12       | 569,05  | 625,95 | 688,55 | 757,40 | 833,14 | 916,46   | 1.008,10 | 1.108,91 |  |  |
| 13       | 574,74  | 632,21 | 695,43 | 764,98 | 841,47 | 925,62   | 1.018,18 | 1.120,00 |  |  |
| 14       | 580,48  | 638,53 | 702,39 | 772,62 | 849,89 | 934,88   | 1.028,36 | 1.131,20 |  |  |
| 15       | 586,29  | 644,92 | 709,41 | 780,35 | 858,39 | 944,22   | 1.038,65 | 1.142,51 |  |  |
| 16       | 592,15  | 651,37 | 716,50 | 788,15 | 866,97 | 953,67   | 1.049,03 | 1.153,94 |  |  |
| 17       | 598,07  | 657,88 | 723,67 | 796,04 | 875,64 | 963,20   | 1.059,52 | 1.165,48 |  |  |
| 18       | 604,05  | 664,46 | 730,91 | 804,00 | 884,40 | 972,84   | 1.070,12 | 1.177,13 |  |  |
| 19       | 610,10  | 671,10 | 738,21 | 812,04 | 893,24 | 982,56   | 1.080,82 | 1.188,90 |  |  |
| 20       | 616,20  | 677,82 | 745,60 | 820,16 | 902,17 | 992,39   | 1.091,63 | 1.200,79 |  |  |
| 21       | 622,36  | 684,59 | 753,05 | 828,36 | 911,19 | 1.002,31 | 1.102,55 | 1.212,80 |  |  |
| 22       | 628,58  | 691,44 | 760,58 | 836,64 | 920,31 | 1.012,34 | 1.113,57 | 1.224,93 |  |  |
| 23       | 634,87  | 698,35 | 768,19 | 845,01 | 929,51 | 1.022,46 | 1.124,71 | 1.237,18 |  |  |
| 24       | 641,22  | 705,34 | 775,87 | 853,46 | 938,80 | 1.032,68 | 1.135,95 | 1.249,55 |  |  |
| 25       | 647,63  | 712,39 | 783,63 | 861,99 | 948,19 | 1.043,01 | 1.147,31 | 1.262,04 |  |  |
| 26       | 654,10  | 719,51 | 791,47 | 870,61 | 957,67 | 1.053,44 | 1.158,79 | 1.274,66 |  |  |

|    |        |        |        |          |          |          |          |          |
|----|--------|--------|--------|----------|----------|----------|----------|----------|
| 27 | 660,65 | 726,71 | 799,38 | 879,32   | 967,25   | 1.063,98 | 1.170,37 | 1.287,41 |
| 28 | 667,25 | 733,98 | 807,37 | 888,11   | 976,92   | 1.074,62 | 1.182,08 | 1.300,29 |
| 29 | 673,92 | 741,32 | 815,45 | 896,99   | 986,69   | 1.085,36 | 1.193,90 | 1.313,29 |
| 30 | 680,66 | 748,73 | 823,60 | 905,96   | 996,56   | 1.096,22 | 1.205,84 | 1.326,42 |
| 31 | 687,47 | 756,22 | 831,84 | 915,02   | 1.006,53 | 1.107,18 | 1.217,90 | 1.339,69 |
| 32 | 694,35 | 763,78 | 840,16 | 924,17   | 1.016,59 | 1.118,25 | 1.230,07 | 1.353,08 |
| 33 | 701,29 | 771,42 | 848,56 | 933,41   | 1.026,76 | 1.129,43 | 1.242,38 | 1.366,61 |
| 34 | 708,30 | 779,13 | 857,04 | 942,75   | 1.037,02 | 1.140,73 | 1.254,80 | 1.380,28 |
| 35 | 715,38 | 786,92 | 865,62 | 952,18   | 1.047,39 | 1.152,13 | 1.267,35 | 1.394,08 |
| 36 | 722,54 | 794,79 | 874,27 | 961,70   | 1.057,87 | 1.163,66 | 1.280,02 | 1.408,02 |
| 37 | 729,76 | 802,74 | 883,01 | 971,32   | 1.068,45 | 1.175,29 | 1.292,82 | 1.422,10 |
| 38 | 737,06 | 810,77 | 891,84 | 981,03   | 1.079,13 | 1.187,04 | 1.305,75 | 1.436,32 |
| 39 | 744,43 | 818,88 | 900,76 | 990,84   | 1.089,92 | 1.198,91 | 1.318,81 | 1.450,69 |
| 40 | 751,88 | 827,06 | 909,77 | 1.000,75 | 1.100,82 | 1.210,90 | 1.331,99 | 1.465,19 |
| 41 | 759,39 | 835,33 | 918,87 | 1.010,75 | 1.111,83 | 1.223,01 | 1.345,31 | 1.479,85 |
| 42 | 766,99 | 843,69 | 928,06 | 1.020,86 | 1.122,95 | 1.235,24 | 1.358,77 | 1.494,64 |
| 43 | 774,66 | 852,12 | 937,34 | 1.031,07 | 1.134,18 | 1.247,60 | 1.372,36 | 1.509,59 |
| 44 | 782,41 | 860,65 | 946,71 | 1.041,38 | 1.145,52 | 1.260,07 | 1.386,08 | 1.524,69 |
| 45 | 790,23 | 869,25 | 956,18 | 1.051,80 | 1.156,97 | 1.272,67 | 1.399,94 | 1.539,93 |

**CLASSES**

| Estágios | A      | B      | C        | D        | E        | F        | G        | H        |
|----------|--------|--------|----------|----------|----------|----------|----------|----------|
| 46       | 798,13 | 877,94 | 965,74   | 1.062,31 | 1.168,54 | 1.285,40 | 1.413,94 | 1.555,33 |
| 47       | 806,11 | 886,72 | 975,40   | 1.072,94 | 1.180,23 | 1.298,25 | 1.428,08 | 1.570,89 |
| 48       | 814,17 | 895,59 | 985,15   | 1.083,67 | 1.192,03 | 1.311,24 | 1.442,36 | 1.586,60 |
| 49       | 822,32 | 904,55 | 995,00   | 1.094,50 | 1.203,95 | 1.324,35 | 1.456,78 | 1.602,46 |
| 50       | 830,54 | 913,59 | 1.004,95 | 1.105,45 | 1.215,99 | 1.337,59 | 1.471,35 | 1.618,49 |
| 51       | 838,84 | 922,73 | 1.015,00 | 1.116,50 | 1.228,15 | 1.350,97 | 1.486,06 | 1.634,67 |
| 52       | 847,23 | 931,96 | 1.025,15 | 1.127,67 | 1.240,43 | 1.364,48 | 1.500,92 | 1.651,02 |
| 53       | 855,71 | 941,28 | 1.035,40 | 1.138,94 | 1.252,84 | 1.378,12 | 1.515,93 | 1.667,53 |
| 54       | 864,26 | 950,69 | 1.045,76 | 1.150,33 | 1.265,37 | 1.391,90 | 1.531,09 | 1.684,20 |
| 55       | 872,90 | 960,20 | 1.056,21 | 1.161,84 | 1.278,02 | 1.405,82 | 1.546,40 | 1.701,04 |
| 56       | 881,63 | 969,80 | 1.066,78 | 1.173,45 | 1.290,80 | 1.419,88 | 1.561,87 | 1.718,06 |
| 57       | 890,45 | 979,50 | 1.077,44 | 1.185,19 | 1.303,71 | 1.434,08 | 1.577,49 | 1.735,24 |

|    |        |          |          |          |          |          |          |          |
|----|--------|----------|----------|----------|----------|----------|----------|----------|
| 58 | 899,35 | 989,29   | 1.088,22 | 1.197,04 | 1.316,75 | 1.448,42 | 1.593,26 | 1.752,59 |
| 59 | 908,35 | 999,18   | 1.099,10 | 1.209,01 | 1.329,91 | 1.462,90 | 1.609,19 | 1.770,11 |
| 60 | 917,43 | 1.009,18 | 1.110,09 | 1.221,10 | 1.343,21 | 1.477,53 | 1.625,29 | 1.787,82 |

d) Cargo: Assistente de Administração

Referência: 2

| Estágios | CLASSES |        |          |          |          |          |          |          |
|----------|---------|--------|----------|----------|----------|----------|----------|----------|
|          | A       | B      | C        | D        | E        | F        | G        | H        |
| Inicial  | 690,00  |        |          |          |          |          |          |          |
| 1        | 696,90  | 766,59 | 843,25   | 927,57   | 1.020,33 | 1.122,36 | 1.234,60 | 1.358,06 |
| 2        | 703,87  | 774,26 | 851,68   | 936,85   | 1.030,53 | 1.133,59 | 1.246,95 | 1.371,64 |
| 3        | 710,91  | 782,00 | 860,20   | 946,22   | 1.040,84 | 1.144,92 | 1.259,42 | 1.385,36 |
| 4        | 718,02  | 789,82 | 868,80   | 955,68   | 1.051,25 | 1.156,37 | 1.272,01 | 1.399,21 |
| 5        | 725,20  | 797,72 | 877,49   | 965,24   | 1.061,76 | 1.167,94 | 1.284,73 | 1.413,20 |
| 6        | 732,45  | 805,69 | 886,26   | 974,89   | 1.072,38 | 1.179,62 | 1.297,58 | 1.427,34 |
| 7        | 739,77  | 813,75 | 895,13   | 984,64   | 1.083,10 | 1.191,41 | 1.310,55 | 1.441,61 |
| 8        | 747,17  | 821,89 | 904,08   | 994,48   | 1.093,93 | 1.203,33 | 1.323,66 | 1.456,03 |
| 9        | 754,64  | 830,11 | 913,12   | 1.004,43 | 1.104,87 | 1.215,36 | 1.336,90 | 1.470,59 |
| 10       | 762,19  | 838,41 | 922,25   | 1.014,47 | 1.115,92 | 1.227,51 | 1.350,26 | 1.485,29 |
| 11       | 769,81  | 846,79 | 931,47   | 1.024,62 | 1.127,08 | 1.239,79 | 1.363,77 | 1.500,14 |
| 12       | 777,51  | 855,26 | 940,79   | 1.034,86 | 1.138,35 | 1.252,19 | 1.377,41 | 1.515,15 |
| 13       | 785,28  | 863,81 | 950,19   | 1.045,21 | 1.149,73 | 1.264,71 | 1.391,18 | 1.530,30 |
| 14       | 793,14  | 872,45 | 959,70   | 1.055,67 | 1.161,23 | 1.277,36 | 1.405,09 | 1.545,60 |
| 15       | 801,07  | 881,18 | 969,29   | 1.066,22 | 1.172,84 | 1.290,13 | 1.419,14 | 1.561,06 |
| 16       | 809,08  | 889,99 | 978,99   | 1.076,88 | 1.184,57 | 1.303,03 | 1.433,33 | 1.576,67 |
| 17       | 817,17  | 898,89 | 988,78   | 1.087,65 | 1.196,42 | 1.316,06 | 1.447,67 | 1.592,43 |
| 18       | 825,34  | 907,88 | 998,66   | 1.098,53 | 1.208,38 | 1.329,22 | 1.462,14 | 1.608,36 |
| 19       | 833,60  | 916,95 | 1.008,65 | 1.109,52 | 1.220,47 | 1.342,51 | 1.476,76 | 1.624,44 |
| 20       | 841,93  | 926,12 | 1.018,74 | 1.120,61 | 1.232,67 | 1.355,94 | 1.491,53 | 1.640,69 |
| 21       | 850,35  | 935,39 | 1.028,92 | 1.131,82 | 1.245,00 | 1.369,50 | 1.506,45 | 1.657,09 |
| 22       | 858,85  | 944,74 | 1.039,21 | 1.143,13 | 1.257,45 | 1.383,19 | 1.521,51 | 1.673,66 |
| 23       | 867,44  | 954,19 | 1.049,61 | 1.154,57 | 1.270,02 | 1.397,02 | 1.536,73 | 1.690,40 |
| 24       | 876,12  | 963,73 | 1.060,10 | 1.166,11 | 1.282,72 | 1.411,00 | 1.552,09 | 1.707,30 |
| 25       | 884,88  | 973,37 | 1.070,70 | 1.177,77 | 1.295,55 | 1.425,10 | 1.567,62 | 1.724,38 |

|                |          |          |          |          |          |          |          |          |
|----------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 26             | 893,73   | 983,10   | 1.081,41 | 1.189,55 | 1.308,51 | 1.439,36 | 1.583,29 | 1.741,62 |
| 27             | 902,66   | 992,93   | 1.092,22 | 1.201,45 | 1.321,59 | 1.453,75 | 1.599,12 | 1.759,04 |
| 28             | 911,69   | 1.002,86 | 1.103,15 | 1.213,46 | 1.334,81 | 1.468,29 | 1.615,12 | 1.776,63 |
| 29             | 920,81   | 1.012,89 | 1.114,18 | 1.225,60 | 1.348,15 | 1.482,97 | 1.631,27 | 1.794,39 |
| 30             | 930,02   | 1.023,02 | 1.125,32 | 1.237,85 | 1.361,64 | 1.497,80 | 1.647,58 | 1.812,34 |
| 31             | 939,32   | 1.033,25 | 1.136,57 | 1.250,23 | 1.375,25 | 1.512,78 | 1.664,06 | 1.830,46 |
| 32             | 948,71   | 1.043,58 | 1.147,94 | 1.262,73 | 1.389,00 | 1.527,91 | 1.680,70 | 1.848,77 |
| 33             | 958,20   | 1.054,02 | 1.159,42 | 1.275,36 | 1.402,89 | 1.543,18 | 1.697,50 | 1.867,25 |
| 34             | 967,78   | 1.064,56 | 1.171,01 | 1.288,11 | 1.416,92 | 1.558,62 | 1.714,48 | 1.885,93 |
| 35             | 977,46   | 1.075,20 | 1.182,72 | 1.300,99 | 1.431,09 | 1.574,20 | 1.731,62 | 1.904,79 |
| 36             | 987,23   | 1.085,95 | 1.194,55 | 1.314,00 | 1.445,40 | 1.589,94 | 1.748,94 | 1.923,83 |
| 37             | 997,10   | 1.096,81 | 1.206,49 | 1.327,14 | 1.459,86 | 1.605,84 | 1.766,43 | 1.943,07 |
| 38             | 1.007,07 | 1.107,78 | 1.218,56 | 1.340,42 | 1.474,46 | 1.621,90 | 1.784,09 | 1.962,50 |
| 39             | 1.017,14 | 1.118,86 | 1.230,74 | 1.353,82 | 1.489,20 | 1.638,12 | 1.801,93 | 1.982,13 |
| 40             | 1.027,32 | 1.130,05 | 1.243,05 | 1.367,36 | 1.504,09 | 1.654,50 | 1.819,95 | 2.001,95 |
| 41             | 1.037,59 | 1.141,35 | 1.255,48 | 1.381,03 | 1.519,13 | 1.671,05 | 1.838,15 | 2.021,97 |
| 42             | 1.047,97 | 1.152,76 | 1.268,04 | 1.394,84 | 1.534,33 | 1.687,76 | 1.856,53 | 2.042,19 |
| 43             | 1.058,44 | 1.164,29 | 1.280,72 | 1.408,79 | 1.549,67 | 1.704,64 | 1.875,10 | 2.062,61 |
| 44             | 1.069,03 | 1.175,93 | 1.293,53 | 1.422,88 | 1.565,17 | 1.721,68 | 1.893,85 | 2.083,24 |
| 45             | 1.079,72 | 1.187,69 | 1.306,46 | 1.437,11 | 1.580,82 | 1.738,90 | 1.912,79 | 2.104,07 |
| <b>CLASSES</b> |          |          |          |          |          |          |          |          |
| Estágios       | A        | B        | C        | D        | E        | F        | G        | H        |
| 46             | 1.090,52 | 1.199,57 | 1.319,53 | 1.451,48 | 1.596,63 | 1.756,29 | 1.931,92 | 2.125,11 |
| 47             | 1.101,42 | 1.211,56 | 1.332,72 | 1.465,99 | 1.612,59 | 1.773,85 | 1.951,24 | 2.146,36 |
| 48             | 1.112,44 | 1.223,68 | 1.346,05 | 1.480,65 | 1.628,72 | 1.791,59 | 1.970,75 | 2.167,82 |
| 49             | 1.123,56 | 1.235,92 | 1.359,51 | 1.495,46 | 1.645,00 | 1.809,51 | 1.990,46 | 2.189,50 |
| 50             | 1.134,80 | 1.248,28 | 1.373,10 | 1.510,41 | 1.661,45 | 1.827,60 | 2.010,36 | 2.211,40 |
| 51             | 1.146,14 | 1.260,76 | 1.386,83 | 1.525,52 | 1.678,07 | 1.845,88 | 2.030,46 | 2.233,51 |
| 52             | 1.157,61 | 1.273,37 | 1.400,70 | 1.540,77 | 1.694,85 | 1.864,34 | 2.050,77 | 2.255,85 |
| 53             | 1.169,18 | 1.286,10 | 1.414,71 | 1.556,18 | 1.711,80 | 1.882,98 | 2.071,28 | 2.278,40 |
| 54             | 1.180,87 | 1.298,96 | 1.428,86 | 1.571,74 | 1.728,92 | 1.901,81 | 2.091,99 | 2.301,19 |
| 55             | 1.192,68 | 1.311,95 | 1.443,15 | 1.587,46 | 1.746,21 | 1.920,83 | 2.112,91 | 2.324,20 |
| 56             | 1.204,61 | 1.325,07 | 1.457,58 | 1.603,33 | 1.763,67 | 1.940,03 | 2.134,04 | 2.347,44 |

80

|    |          |          |          |          |          |          |          |          |
|----|----------|----------|----------|----------|----------|----------|----------|----------|
| 57 | 1.216,65 | 1.338,32 | 1.472,15 | 1.619,37 | 1.781,30 | 1.959,43 | 2.155,38 | 2.370,92 |
| 58 | 1.228,82 | 1.351,70 | 1.486,87 | 1.635,56 | 1.799,12 | 1.979,03 | 2.176,93 | 2.394,63 |
| 59 | 1.241,11 | 1.365,22 | 1.501,74 | 1.651,92 | 1.817,11 | 1.998,82 | 2.198,70 | 2.418,57 |
| 60 | 1.253,52 | 1.378,87 | 1.516,76 | 1.668,44 | 1.835,28 | 2.018,81 | 2.220,69 | 2.442,76 |

e) Cargo: Analista Profissional

Referência: Única

| Estágios | CLASSES  |          |          |          |          |          |          |          |  |  |  |  |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|--|--|--|--|
|          | A        | B        | C        | D        | E        | F        | G        | H        |  |  |  |  |
| Inicial  | 1.399,44 |          |          |          |          |          |          |          |  |  |  |  |
| 1        | 1.413,43 | 1.554,78 | 1.710,26 | 1.881,28 | 2.069,41 | 2.276,35 | 2.503,99 | 2.754,38 |  |  |  |  |
| 2        | 1.427,57 | 1.570,33 | 1.727,36 | 1.900,09 | 2.090,10 | 2.299,11 | 2.529,03 | 2.781,93 |  |  |  |  |
| 3        | 1.441,84 | 1.586,03 | 1.744,63 | 1.919,09 | 2.111,00 | 2.322,10 | 2.554,32 | 2.809,75 |  |  |  |  |
| 4        | 1.456,26 | 1.601,89 | 1.762,08 | 1.938,29 | 2.132,11 | 2.345,33 | 2.579,86 | 2.837,84 |  |  |  |  |
| 5        | 1.470,83 | 1.617,91 | 1.779,70 | 1.957,67 | 2.153,44 | 2.368,78 | 2.605,66 | 2.866,22 |  |  |  |  |
| 6        | 1.485,53 | 1.634,09 | 1.797,50 | 1.977,25 | 2.174,97 | 2.392,47 | 2.631,71 | 2.894,89 |  |  |  |  |
| 7        | 1.500,39 | 1.650,43 | 1.815,47 | 1.997,02 | 2.196,72 | 2.416,39 | 2.658,03 | 2.923,83 |  |  |  |  |
| 8        | 1.515,39 | 1.666,93 | 1.833,63 | 2.016,99 | 2.218,69 | 2.440,56 | 2.684,61 | 2.953,07 |  |  |  |  |
| 9        | 1.530,55 | 1.683,60 | 1.851,96 | 2.037,16 | 2.240,87 | 2.464,96 | 2.711,46 | 2.982,60 |  |  |  |  |
| 10       | 1.545,85 | 1.700,44 | 1.870,48 | 2.057,53 | 2.263,28 | 2.489,61 | 2.738,57 | 3.012,43 |  |  |  |  |
| 11       | 1.561,31 | 1.717,44 | 1.889,19 | 2.078,10 | 2.285,92 | 2.514,51 | 2.765,96 | 3.042,55 |  |  |  |  |
| 12       | 1.576,92 | 1.734,62 | 1.908,08 | 2.098,89 | 2.308,77 | 2.539,65 | 2.793,62 | 3.072,98 |  |  |  |  |
| 13       | 1.592,69 | 1.751,96 | 1.927,16 | 2.119,87 | 2.331,86 | 2.565,05 | 2.821,55 | 3.103,71 |  |  |  |  |
| 14       | 1.608,62 | 1.769,48 | 1.946,43 | 2.141,07 | 2.355,18 | 2.590,70 | 2.849,77 | 3.134,75 |  |  |  |  |
| 15       | 1.624,71 | 1.787,18 | 1.965,89 | 2.162,48 | 2.378,73 | 2.616,61 | 2.878,27 | 3.166,09 |  |  |  |  |
| 16       | 1.640,95 | 1.805,05 | 1.985,55 | 2.184,11 | 2.402,52 | 2.642,77 | 2.907,05 | 3.197,75 |  |  |  |  |
| 17       | 1.657,36 | 1.823,10 | 2.005,41 | 2.205,95 | 2.426,55 | 2.669,20 | 2.936,12 | 3.229,73 |  |  |  |  |
| 18       | 1.673,94 | 1.841,33 | 2.025,46 | 2.228,01 | 2.450,81 | 2.695,89 | 2.965,48 | 3.262,03 |  |  |  |  |
| 19       | 1.690,68 | 1.859,74 | 2.045,72 | 2.250,29 | 2.475,32 | 2.722,85 | 2.995,14 | 3.294,65 |  |  |  |  |
| 20       | 1.707,58 | 1.878,34 | 2.066,18 | 2.272,79 | 2.500,07 | 2.750,08 | 3.025,09 | 3.327,60 |  |  |  |  |
| 21       | 1.724,66 | 1.897,12 | 2.086,84 | 2.295,52 | 2.525,07 | 2.777,58 | 3.055,34 | 3.360,87 |  |  |  |  |
| 22       | 1.741,91 | 1.916,10 | 2.107,71 | 2.318,48 | 2.550,32 | 2.805,36 | 3.085,89 | 3.394,48 |  |  |  |  |
| 23       | 1.759,32 | 1.935,26 | 2.128,78 | 2.341,66 | 2.575,83 | 2.833,41 | 3.116,75 | 3.428,43 |  |  |  |  |
| 24       | 1.776,92 | 1.954,61 | 2.150,07 | 2.365,08 | 2.601,58 | 2.861,74 | 3.147,92 | 3.462,71 |  |  |  |  |

|                |          |          |          |          |          |          |          |          |
|----------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 25             | 1.794,69 | 1.974,16 | 2.171,57 | 2.388,73 | 2.627,60 | 2.890,36 | 3.179,40 | 3.497,34 |
| 26             | 1.812,63 | 1.993,90 | 2.193,29 | 2.412,62 | 2.653,88 | 2.919,26 | 3.211,19 | 3.532,31 |
| 27             | 1.830,76 | 2.013,84 | 2.215,22 | 2.436,74 | 2.680,42 | 2.948,46 | 3.243,30 | 3.567,63 |
| 28             | 1.849,07 | 2.033,97 | 2.237,37 | 2.461,11 | 2.707,22 | 2.977,94 | 3.275,74 | 3.603,31 |
| 29             | 1.867,56 | 2.054,31 | 2.259,75 | 2.485,72 | 2.734,29 | 3.007,72 | 3.308,49 | 3.639,34 |
| 30             | 1.886,23 | 2.074,86 | 2.282,34 | 2.510,58 | 2.761,63 | 3.037,80 | 3.341,58 | 3.675,74 |
| 31             | 1.905,10 | 2.095,61 | 2.305,17 | 2.535,68 | 2.789,25 | 3.068,18 | 3.374,99 | 3.712,49 |
| 32             | 1.924,15 | 2.116,56 | 2.328,22 | 2.561,04 | 2.817,14 | 3.098,86 | 3.408,74 | 3.749,62 |
| 33             | 1.943,39 | 2.137,73 | 2.351,50 | 2.586,65 | 2.845,32 | 3.129,85 | 3.442,83 | 3.787,11 |
| 34             | 1.962,82 | 2.159,10 | 2.375,02 | 2.612,52 | 2.873,77 | 3.161,15 | 3.477,26 | 3.824,99 |
| 35             | 1.982,45 | 2.180,70 | 2.398,77 | 2.638,64 | 2.902,51 | 3.192,76 | 3.512,03 | 3.863,24 |
| 36             | 2.002,28 | 2.202,50 | 2.422,75 | 2.665,03 | 2.931,53 | 3.224,68 | 3.547,15 | 3.901,87 |
| 37             | 2.022,30 | 2.224,53 | 2.446,98 | 2.691,68 | 2.960,85 | 3.256,93 | 3.582,62 | 3.940,89 |
| 38             | 2.042,52 | 2.246,77 | 2.471,45 | 2.718,60 | 2.990,45 | 3.289,50 | 3.618,45 | 3.980,30 |
| 39             | 2.062,95 | 2.269,24 | 2.496,16 | 2.745,78 | 3.020,36 | 3.322,40 | 3.654,63 | 4.020,10 |
| 40             | 2.083,58 | 2.291,93 | 2.521,13 | 2.773,24 | 3.050,56 | 3.355,62 | 3.691,18 | 4.060,30 |
| 41             | 2.104,41 | 2.314,85 | 2.546,34 | 2.800,97 | 3.081,07 | 3.389,18 | 3.728,09 | 4.100,90 |
| 42             | 2.125,46 | 2.338,00 | 2.571,80 | 2.828,98 | 3.111,88 | 3.423,07 | 3.765,37 | 4.141,91 |
| 43             | 2.146,71 | 2.361,38 | 2.597,52 | 2.857,27 | 3.143,00 | 3.457,30 | 3.803,03 | 4.183,33 |
| 44             | 2.168,18 | 2.384,99 | 2.623,49 | 2.885,84 | 3.174,43 | 3.491,87 | 3.841,06 | 4.225,16 |
| 45             | 2.189,86 | 2.408,84 | 2.649,73 | 2.914,70 | 3.206,17 | 3.526,79 | 3.879,47 | 4.267,42 |
| <b>CLASSES</b> |          |          |          |          |          |          |          |          |
| Estágios       | A        | B        | C        | D        | E        | F        | G        | H        |
| 46             | 2.211,76 | 2.432,93 | 2.676,23 | 2.943,85 | 3.238,23 | 3.562,06 | 3.918,26 | 4.310,09 |
| 47             | 2.233,87 | 2.457,26 | 2.702,99 | 2.973,29 | 3.270,62 | 3.597,68 | 3.957,45 | 4.353,19 |
| 48             | 2.256,21 | 2.481,84 | 2.730,02 | 3.003,02 | 3.303,32 | 3.633,65 | 3.997,02 | 4.396,72 |
| 49             | 2.278,78 | 2.506,65 | 2.757,32 | 3.033,05 | 3.336,36 | 3.669,99 | 4.036,99 | 4.440,69 |
| 50             | 2.301,56 | 2.531,72 | 2.784,89 | 3.063,38 | 3.369,72 | 3.706,69 | 4.077,36 | 4.485,10 |
| 51             | 2.324,58 | 2.557,04 | 2.812,74 | 3.094,01 | 3.403,42 | 3.743,76 | 4.118,13 | 4.529,95 |
| 52             | 2.347,82 | 2.582,61 | 2.840,87 | 3.124,96 | 3.437,45 | 3.781,20 | 4.159,32 | 4.575,25 |
| 53             | 2.371,30 | 2.608,43 | 2.869,28 | 3.156,20 | 3.471,83 | 3.819,01 | 4.200,91 | 4.621,00 |
| 54             | 2.395,02 | 2.634,52 | 2.897,97 | 3.187,77 | 3.506,54 | 3.857,20 | 4.242,92 | 4.667,21 |
| 55             | 2.418,97 | 2.660,86 | 2.926,95 | 3.219,64 | 3.541,61 | 3.895,77 | 4.285,35 | 4.713,88 |

|    |          |          |          |          |          |          |          |          |
|----|----------|----------|----------|----------|----------|----------|----------|----------|
| 56 | 2.443,16 | 2.687,47 | 2.956,22 | 3.251,84 | 3.577,02 | 3.934,73 | 4.328,20 | 4.761,02 |
| 57 | 2.467,59 | 2.714,35 | 2.985,78 | 3.284,36 | 3.612,80 | 3.974,07 | 4.371,48 | 4.808,63 |
| 58 | 2.492,26 | 2.741,49 | 3.015,64 | 3.317,20 | 3.648,92 | 4.013,82 | 4.415,20 | 4.856,72 |
| 59 | 2.517,19 | 2.768,90 | 3.045,80 | 3.350,37 | 3.685,41 | 4.053,95 | 4.459,35 | 4.905,28 |
| 60 | 2.542,36 | 2.796,59 | 3.076,25 | 3.383,88 | 3.722,27 | 4.094,49 | 4.503,94 | 4.954,34 |

Referência: Única

e) Cargo: Telefonista

| Estágios | CLASSES |        |        |        |        |        |          |          |  |  |  |
|----------|---------|--------|--------|--------|--------|--------|----------|----------|--|--|--|
|          | A       | B      | C      | D      | E      | F      | G        | H        |  |  |  |
| Inicial  | 490,00  |        |        |        |        |        |          |          |  |  |  |
| 1        | 494,90  | 544,39 | 598,83 | 658,71 | 724,58 | 797,04 | 876,75   | 964,42   |  |  |  |
| 2        | 499,85  | 549,83 | 604,82 | 665,30 | 731,83 | 805,01 | 885,51   | 974,06   |  |  |  |
| 3        | 504,85  | 555,33 | 610,87 | 671,95 | 739,15 | 813,06 | 894,37   | 983,80   |  |  |  |
| 4        | 509,90  | 560,89 | 616,97 | 678,67 | 746,54 | 821,19 | 903,31   | 993,64   |  |  |  |
| 5        | 514,99  | 566,49 | 623,14 | 685,46 | 754,00 | 829,40 | 912,34   | 1.003,58 |  |  |  |
| 6        | 520,14  | 572,16 | 629,38 | 692,31 | 761,54 | 837,70 | 921,47   | 1.013,62 |  |  |  |
| 7        | 525,35  | 577,88 | 635,67 | 699,24 | 769,16 | 846,08 | 930,68   | 1.023,75 |  |  |  |
| 8        | 530,60  | 583,66 | 642,03 | 706,23 | 776,85 | 854,54 | 939,99   | 1.033,99 |  |  |  |
| 9        | 535,91  | 589,50 | 648,45 | 713,29 | 784,62 | 863,08 | 949,39   | 1.044,33 |  |  |  |
| 10       | 541,26  | 595,39 | 654,93 | 720,42 | 792,47 | 871,71 | 958,88   | 1.054,77 |  |  |  |
| 11       | 546,68  | 601,35 | 661,48 | 727,63 | 800,39 | 880,43 | 968,47   | 1.065,32 |  |  |  |
| 12       | 552,14  | 607,36 | 668,09 | 734,90 | 808,39 | 889,23 | 978,16   | 1.075,97 |  |  |  |
| 13       | 557,67  | 613,43 | 674,78 | 742,25 | 816,48 | 898,13 | 987,94   | 1.086,73 |  |  |  |
| 14       | 563,24  | 619,57 | 681,52 | 749,68 | 824,64 | 907,11 | 997,82   | 1.097,60 |  |  |  |
| 15       | 568,87  | 625,76 | 688,34 | 757,17 | 832,89 | 916,18 | 1.007,80 | 1.108,58 |  |  |  |
| 16       | 574,56  | 632,02 | 695,22 | 764,74 | 841,22 | 925,34 | 1.017,87 | 1.119,66 |  |  |  |
| 17       | 580,31  | 638,34 | 702,17 | 772,39 | 849,63 | 934,59 | 1.028,05 | 1.130,86 |  |  |  |
| 18       | 586,11  | 644,72 | 709,20 | 780,12 | 858,13 | 943,94 | 1.038,33 | 1.142,17 |  |  |  |
| 19       | 591,97  | 651,17 | 716,29 | 787,92 | 866,71 | 953,38 | 1.048,72 | 1.153,59 |  |  |  |
| 20       | 597,89  | 657,68 | 723,45 | 795,80 | 875,38 | 962,91 | 1.059,20 | 1.165,12 |  |  |  |
| 21       | 603,87  | 664,26 | 730,69 | 803,75 | 884,13 | 972,54 | 1.069,80 | 1.176,78 |  |  |  |
| 22       | 609,91  | 670,90 | 737,99 | 811,79 | 892,97 | 982,27 | 1.080,49 | 1.188,54 |  |  |  |
| 23       | 616,01  | 677,61 | 745,37 | 819,91 | 901,90 | 992,09 | 1.091,30 | 1.200,43 |  |  |  |

|                |        |        |          |          |          |          |          |          |
|----------------|--------|--------|----------|----------|----------|----------|----------|----------|
| 24             | 622,17 | 684,39 | 752,83   | 828,11   | 910,92   | 1.002,01 | 1.102,21 | 1.212,43 |
| 25             | 628,39 | 691,23 | 760,35   | 836,39   | 920,03   | 1.012,03 | 1.113,23 | 1.224,56 |
| 26             | 634,68 | 698,14 | 767,96   | 844,75   | 929,23   | 1.022,15 | 1.124,37 | 1.236,80 |
| 27             | 641,02 | 705,12 | 775,64   | 853,20   | 938,52   | 1.032,37 | 1.135,61 | 1.249,17 |
| 28             | 647,43 | 712,18 | 783,39   | 861,73   | 947,91   | 1.042,70 | 1.146,97 | 1.261,66 |
| 29             | 653,91 | 719,30 | 791,23   | 870,35   | 957,39   | 1.053,12 | 1.158,44 | 1.274,28 |
| 30             | 660,45 | 726,49 | 799,14   | 879,05   | 966,96   | 1.063,65 | 1.170,02 | 1.287,02 |
| 31             | 667,05 | 733,76 | 807,13   | 887,84   | 976,63   | 1.074,29 | 1.181,72 | 1.299,89 |
| 32             | 673,72 | 741,09 | 815,20   | 896,72   | 986,39   | 1.085,03 | 1.193,54 | 1.312,89 |
| 33             | 680,46 | 748,50 | 823,35   | 905,69   | 996,26   | 1.095,88 | 1.205,47 | 1.326,02 |
| 34             | 687,26 | 755,99 | 831,59   | 914,75   | 1.006,22 | 1.106,84 | 1.217,53 | 1.339,28 |
| 35             | 694,14 | 763,55 | 839,90   | 923,89   | 1.016,28 | 1.117,91 | 1.229,70 | 1.352,67 |
| 36             | 701,08 | 771,18 | 848,30   | 933,13   | 1.026,45 | 1.129,09 | 1.242,00 | 1.366,20 |
| 37             | 708,09 | 778,90 | 856,79   | 942,46   | 1.036,71 | 1.140,38 | 1.254,42 | 1.379,86 |
| 38             | 715,17 | 786,69 | 865,35   | 951,89   | 1.047,08 | 1.151,79 | 1.266,96 | 1.393,66 |
| 39             | 722,32 | 794,55 | 874,01   | 961,41   | 1.057,55 | 1.163,30 | 1.279,63 | 1.407,60 |
| 40             | 729,54 | 802,50 | 882,75   | 971,02   | 1.068,12 | 1.174,94 | 1.292,43 | 1.421,67 |
| 41             | 736,84 | 810,52 | 891,57   | 980,73   | 1.078,81 | 1.186,69 | 1.305,35 | 1.435,89 |
| 42             | 744,21 | 818,63 | 900,49   | 990,54   | 1.089,59 | 1.198,55 | 1.318,41 | 1.450,25 |
| 43             | 751,65 | 826,81 | 909,50   | 1.000,44 | 1.100,49 | 1.210,54 | 1.331,59 | 1.464,75 |
| 44             | 759,17 | 835,08 | 918,59   | 1.010,45 | 1.111,49 | 1.222,64 | 1.344,91 | 1.479,40 |
| 45             | 766,76 | 843,43 | 927,78   | 1.020,55 | 1.122,61 | 1.234,87 | 1.358,36 | 1.494,19 |
| <b>CLASSES</b> |        |        |          |          |          |          |          |          |
| Estágios       | A      | B      | C        | D        | E        | F        | G        | H        |
| 46             | 774,42 | 851,87 | 937,05   | 1.030,76 | 1.133,84 | 1.247,22 | 1.371,94 | 1.509,13 |
| 47             | 782,17 | 860,39 | 946,42   | 1.041,07 | 1.145,17 | 1.259,69 | 1.385,66 | 1.524,23 |
| 48             | 789,99 | 868,99 | 955,89   | 1.051,48 | 1.156,63 | 1.272,29 | 1.399,52 | 1.539,47 |
| 49             | 797,89 | 877,68 | 965,45   | 1.061,99 | 1.168,19 | 1.285,01 | 1.413,51 | 1.554,86 |
| 50             | 805,87 | 886,46 | 975,10   | 1.072,61 | 1.179,87 | 1.297,86 | 1.427,65 | 1.570,41 |
| 51             | 813,93 | 895,32 | 984,85   | 1.083,34 | 1.191,67 | 1.310,84 | 1.441,92 | 1.586,12 |
| 52             | 822,07 | 904,27 | 994,70   | 1.094,17 | 1.203,59 | 1.323,95 | 1.456,34 | 1.601,98 |
| 53             | 830,29 | 913,32 | 1.004,65 | 1.105,11 | 1.215,63 | 1.337,19 | 1.470,91 | 1.618,00 |
| 54             | 838,59 | 922,45 | 1.014,70 | 1.116,16 | 1.227,78 | 1.350,56 | 1.485,62 | 1.634,18 |

|    |        |        |          |          |          |          |          |          |
|----|--------|--------|----------|----------|----------|----------|----------|----------|
| 55 | 846,98 | 931,67 | 1.024,84 | 1.127,33 | 1.240,06 | 1.364,06 | 1.500,47 | 1.650,52 |
| 56 | 855,45 | 940,99 | 1.035,09 | 1.138,60 | 1.252,46 | 1.377,71 | 1.515,48 | 1.667,02 |
| 57 | 864,00 | 950,40 | 1.045,44 | 1.149,99 | 1.264,98 | 1.391,48 | 1.530,63 | 1.683,69 |
| 58 | 872,64 | 959,91 | 1.055,90 | 1.161,49 | 1.277,63 | 1.405,40 | 1.545,94 | 1.700,53 |
| 59 | 881,37 | 969,50 | 1.066,45 | 1.173,10 | 1.290,41 | 1.419,45 | 1.561,40 | 1.717,54 |
| 60 | 890,18 | 979,20 | 1.077,12 | 1.184,83 | 1.303,31 | 1.433,65 | 1.577,01 | 1.734,71 |

## Relação de Equivalência

(Anexo IV)

| SITUAÇÃO ANTERIOR  |                             | SITUAÇÃO ATUAL |                          |  |
|--|-----------------------------|----------------|--------------------------|--|
| CARGO  | CARGO                       | REFERÊNCIA     | FUNÇÃO                   |  |
| GRUPO OCUPACIONAL OPERACIONAL<br>Auxiliar de Serviços Gerais | Agente de Operações         | 1              | Suporte Operacional      |  |
|  | Agente de Operações         | 2              | Execução Operacional     |  |
| GRUPO OCUPACIONAL ADMINISTRATIVO<br>Secretária               | Assistente de Administração | 1              | Suporte Básico           |  |
|  | Assistente de Administração | 2              | Suporte Executivo        |  |
| GRUPO OCUPACIONAL PROFISSIONAL<br>Advogado<br>Contador       | Analista Profissional       | Única          | Advogado<br>Contador     |  |
|  | Telefonista                 | Única          | Serviços de<br>Telefonia |  |

TABELA DE ENQUADRAMENTO

ANEXO VI

**QUADRO DE CARGOS EFETIVOS**

(ANEXO I)

| <b>TÍTULO</b>                      | <b>JORNADA SEMANAL</b> | <b>QUANTIDADE DE CARGO</b> | <b>REFERÊNCIAS</b> |   | <b>CLASSE</b> | <b>ESTÁGIO</b> |
|------------------------------------|------------------------|----------------------------|--------------------|---|---------------|----------------|
| <b>AGENTE DE OPERAÇÕES</b>         | 40                     | 2                          | 1                  | 2 | A             | De 1 a 60      |
|                                    |                        |                            |                    |   | B             | De 1 a 60      |
|                                    |                        |                            |                    |   | C             | De 1 a 60      |
|                                    |                        |                            |                    |   | D             | De 1 a 60      |
|                                    |                        |                            |                    |   | E             | De 1 a 60      |
|                                    |                        |                            |                    |   | F             | De 1 a 60      |
|                                    |                        |                            |                    |   | G             | De 1 a 60      |
|                                    |                        |                            |                    |   | H             | De 1 a 60      |
| <b>ASSISTENTE DE ADMINISTRAÇÃO</b> | 40                     | 2                          | 1                  | 2 | A             | De 1 a 60      |
|                                    |                        |                            |                    |   | B             | De 1 a 60      |
|                                    |                        |                            |                    |   | C             | De 1 a 60      |
|                                    |                        |                            |                    |   | D             | De 1 a 60      |
|                                    |                        |                            |                    |   | E             | De 1 a 60      |
|                                    |                        |                            |                    |   | F             | De 1 a 60      |
|                                    |                        |                            |                    |   | G             | De 1 a 60      |
|                                    |                        |                            |                    |   | H             | De 1 a 60      |
| <b>ANALISTA PROFISSIONAL</b>       | 20                     | 2                          | ÚNICA              |   | A             | De 1 a 60      |
|                                    |                        |                            |                    |   | B             | De 1 a 60      |
|                                    |                        |                            |                    |   | C             | De 1 a 60      |
|                                    |                        |                            |                    |   | D             | De 1 a 60      |
|                                    |                        |                            |                    |   | E             | De 1 a 60      |
|                                    |                        |                            |                    |   | F             | De 1 a 60      |
|                                    |                        |                            |                    |   | G             | De 1 a 60      |
|                                    |                        |                            |                    |   | H             | De 1 a 60      |

|             |    |   |       |   |           |
|-------------|----|---|-------|---|-----------|
| TELEFONISTA | 30 | 1 | ÚNICA | A | De 1 a 60 |
|             |    |   |       | B | De 1 a 60 |
|             |    |   |       | C | De 1 a 60 |
|             |    |   |       | D | De 1 a 60 |
|             |    |   |       | E | De 1 a 60 |
|             |    |   |       | F | De 1 a 60 |
|             |    |   |       | G | De 1 a 60 |
|             |    |   |       | H | De 1 a 60 |

**QUADRO DE FUNÇÕES**  
(ANEXO II)

a) CARGO AGENTE DE OPERAÇÕES

| FUNÇÃO     |                      | CÓDIGO |
|------------|----------------------|--------|
| REFERÊNCIA | TÍTULO               |        |
| 1          | SUORTE OPERACIONAL   | AO1    |
| 2          | EXECUÇÃO OPERACIONAL | AO2    |

b) CARGO ASSISTENTE DE ADMINISTRAÇÃO

**FUNÇÃO**

| REFERÊNCIA | TÍTULO           | CÓDIGO |
|------------|------------------|--------|
| 1          | SUORTE BÁSICO    | AA01   |
| 2          | SUORTE EXECUTIVO | AA02   |

c) ANALISTA PROFISSIONAL

**FUNÇÃO**

| REFERÊNCIA | TÍTULO               | CÓDIGO       |
|------------|----------------------|--------------|
| ÚNICA      | ADVOGADO<br>CONTADOR | AP01<br>AP02 |

d) TELEFONISTA

**FUNÇÃO**

| REFERÊNCIA | TÍTULO                | CÓDIGO |
|------------|-----------------------|--------|
| ÚNICA      | SERVIÇOS DE TELEFONIA | ST01   |

f) ANALISTA GERENCIAL

**FUNÇÃO**

| REFERÊNCIA | TÍTULO             | CÓDIGO |
|------------|--------------------|--------|
| ÚNICA      | ASSESSOR EXECUTIVO | AG01   |